14				_	Anticipated Barriers and Plans			Potential	
## Community of the com		IASR requirement r National Music Camp of Cana			for Barrier Removal	Date Date Updated: N		Costs	Completion Status
## Command Registromation Contribution of processors for process Contribution of processors for processors	Part 1: Identify your organization's s	strategy to meet the following requi	rements of the	e IASR					
## Command Registromation Contribution of processors for process Contribution of processors for processors									
## Command Registromation Contribution of processors for process Contribution of processors for processors		Nata: The dates helps; are far large							
## 1 Part Pa		nonprofits and private sector businesses.							
Communication of content by the content by the communication of the comm	IASR General Requirements								
Secretary Secr				accessibility policies and identify					
Consequence of control		otania i	Jan. 1, 2014		None	2013-Aug	Patti	0	Completed
Consequence of control									
March Marc		Create Multi-Year Accessibility plans	Jan. 1, 2014	Research and Create Plan	None	2014-Jan	Elijah	\$25	Completed
March Marc									
Standard And Control			Jan. 1, 2014	N/A	We don't have self-kiosks	N/A	N/A	N/A	N/A
Manual Agent Control and analysis of the Control analysis of the Control and analysis of the Control and analysi		Board Members) on what they have to do							
Completed Comp		Human Rights Code that relate to	l 4 0045	and June and upon arrival to NMC, all	removing other topics that are not	h 40	D-#i	0	0
Complete of about 5 personnel Complete of about 5 personne		Complete and submit government							
Comparison of Land Anthory (Comparison of Comparison of			Dec. 31, 2014	Submit Report	None	2014-Dec	Patti	0	Completed
And can interned underlied gare was written and processed and provided and processed and provided and processed and provided and provided and processed and provided and provi		Complete and submit government		·					·
Internation & Communications Operation & Communications		accessibility report	15-Dec-23	Analyze past projects, updates and	None	Dec-24	Tia	0	Completed
Special Mark Mark Your Accountability Plans 3m 1, 2019 10 10 10 10 10 10 10				accessible future - apparently there is		2019-Jan undated Nov			
Formation & Communications When order instruction description and control to the public behavior of the public be		Update and Multi-Year Accessibility Plan	Jan. 1, 2019		None		Elijah	25	Completed
Prince states, make pure emagancy and problems of the pure of the pure pulse.		Update Multi-Year Accessibility Plan	1-Nov-23	Plan Update	None	31-Dec-23	Tia	0	Completed
Prince states, make pure emagancy and problems of the pure of the pure pulse.									
Prince states, make pure emagancy and problems of the pure of the pure pulse.	Information & Communications								
It is public in the public of the public Spaces As it can interned workshorts and work of temporary to work and segretory to the public Spaces As it can interned work of the public Spaces A									
All near inferred weighters and each will be accompanied to the standard of th			l 4 0040	* Develop a process for responding to	Visitor's Day. Always have golf carts	2040 4	D-#i	0	0
Control or Pace after and conform will be will have a very received processes, like convey or comment conf. according to the conformation of the comment conformation and confor		All and later at the later and the	Jan. 1, 2012	requests and supports.	available if needed	2013-Aug	Patti	0	Completed
Male your feedback processes, size where the size of the control contr		content on those sites must conform with	Dec-23	Overhual and re-do our website	\$ and time needed	2024	Directors	30K	Completed
survey for commerce content, accordable service water to people in the service between the poople in service water to people in the service water to people			DC0-20		g and time needed.	2024	Directors	JUIC	Обтресси
Make information about your organization's pools, services and facilities secretable sport regions. All informer weeks and and website content conformation with WCMG 2 Develop A described production and auditorial plants of the production of the		surveys or comment cards, accessible	lan 1 2015	we always provide these to people in a	None	2013-Aug	All Directors	0	Completed
Make information about your operations of profits accomplishing the property of the second of goodless accomplished upon request of goodless accomplishing and audio description) The profits of goodless accomplishing and audio description of the profits of goodless and the profits of goodless accomplishing and audio description) The profits of goodless accomplished upon request of goodless accomplishing and audio description) The profits of goodless accomplishing and audio description of goodless accomplishing and accomp		mor dollor	Jan. 1, 2015		None	2013-Aug	All Directors	U	Completed
All internal sebatic and vector consents of the consents of th				responding to requests for alternative					
All internet website and website content conforms with VAGA 2 lotherd An (exclusing the captioning and audio decorption) All internet website and website content conforms with VAGA 2 lotherd An (exclusing the captioning and audio decorption) All internet website and website content conforms with VAGA 2 lotherd An (exclusing the captioning and audio decorption) All internet website and website content conforms with VAGA 2 lotherd An (exclusing the captioning and audio decorption) All internet website and website content conforms with VAGA 2 lotherd An (exclusing the captioning the				centre policy that all documents will be created using a structured electronic					
conforms with WCAG 2 of loved AA (excluding live coptioning and adulo description) Provided in the conforming and adulo description in the conforming and adulo description in the conforming and adulo description in the conforming and adult of policies for employees with disabilities during an emergency provide individual plans to help employees with disabilities during an emergency provide individual plans to help employees, potential hires and public field accommodation and the many public field accommodation general/years. In an accessible employment adult and substitutes. Provide provide individual plans to help employees with adultions can be made during recruitment, assessment and public field accommodation general/years. In an accessible employment and adult of policies for employees with adultions can be made during recruitment, assessment and public field accommodation general/years. In an accessible employment and adult of policies for employees with adultions can be made during recruitment, assessment and public field accommodation general/years. In an accessible employment and adult of policies for employees with adultions can be made accessible employment and adult of policies for employees with adultions accessed by a complete of these requires and adultions and accessible employment and adultions accessed by a complete of the provider and adultions and accessible employment and adultions accessed by a complete of the provider and adultions and adultion			Jan. 1, 2016			2017-Sept	Ruth	0	Completed
description) Completed Co			Dec 22	Harry and behave to the first land and a second					
moloyment When recreasory, provide individual plans to their engine of the engine provides individual plans to their engine provides individual accomplishing an energicine provides individual accomplishing and exhected and exhected provides individual accomplishing and exhected provides individual accomplishing and exhected provides individual accommodating engine provides individual accommodating engine provides individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides individual accommodating engine provides in a cascasibility training into provides in the engine provides in a cascasibility training into provide individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides in a cascasibility training into provide individual accommodating engine provides individual accommodation plans in a cascasibility training into provide individual accommodation plans in a cascasibility training into provide individual accommodation plans in a cascasibility training into provide individual accommodation plans in a cascasibility training into provide individual accommodation plans in a cascasibility tra		(excluding live captioning and audio	Dec-23	the developers to see where we need	Talk to Pyon re-woheita	2024	Duth		
When necessary, provide individual plans to help employees with disabilities during an emergency, or emergency information that's formatted to an employee with a disabilities during an emergency, or emergency information that's formatted to an employee with a disabilities of the provided information to these employees, in an accessible of mental if required **Follow or with employees periodically** Notify employees, provided information to these employment and election processes for people with disabilities of accemmodating employees with a disabilities of accemmodating employees with disabilities of accemmodating employees with a disabilities of employees with a disability of employees with disabilities in the peak of employees with disabilities with a disability of employees wit				to apadio to be compilate.	Talk to reyall re. website	2024	Kutii		
When necessary, provide individual plans to help employees with disabilities during an emergency, or emergency information that's formatted to an employee with a disabilities during an emergency, or emergency information that's formatted to an employee with a disabilities of the provided information to these employees, in an accessible of mental if required **Follow or with employees periodically** Notify employees, provided information to these employment and election processes for people with disabilities of accemmodating employees with a disabilities of accemmodating employees with disabilities of accemmodating employees with a disabilities of employees with a disability of employees with disabilities in the peak of employees with disabilities with a disability of employees wit	Employment								
When necessary, provide individual plans to help employees with disabilities understand it. a disability can understand it. a				Examples: * Review your emergency					
an emergency, or emergency information that's formated so an employee with a disability can understand it. Notify employees, potential hires and public that accommodations can be made during recruitment, assessment and selection processes for people with disabilities Notify employees, potential hires and public that accommodations can be made during recruitment, assessment and selection processes for people with disabilities Notify previous and staff of policies for accommodating employees with a disabilities Notify previous and staff of policies for accommodating employees with a disabilities None 2013-Aug Patti O Completed Find time 2016-June Directors O Completed Examples * Develop a process and procedure Find time 2016-June Directors O Completed Prepare and type up 2016-June Patti O Completed Develop a process and procedure Prepare and type up 2016-June Patti O Completed Ann. 1, 2016 Ann. 1, 2016 Develop a process and procedure Prepare and type up 2016-June Patti O Completed Ann. 1, 2016 Ann. 1, 2016 Ann. 1, 2016 Ann. 1, 2017 N/A N/A N/A Make new or redeveloped spaces accounted Make new or redeveloped spaces accounted Maintain accessible elements of public spaces Ann. 1, 2017 Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible spaces and procedure spaces are maintained as accessible spaces and procedure spaces are maintained as accessible spaces are maintained as accessible spaces and procedure spaces are maintained as accessible spaces are maintained as accessible spaces are maintained as accessible spaces and procedure spaces are maintained as accessible spaces are maintained as accessible spaces are maintained as accessible spaces and procedure spaces are maintained as accessible spaces and accessible spaces are maintained as accessible spaces and accessible spaces and accessible spaces are maintained as accessible spaces and accessible spaces and accessible spaces and accessible spaces and accessible spaces a				employees need help * Prepare and					
Make new or redeveloped spaces and spatial completed with disabilities and spatial completed and special complete and		an emergency, or emergency information		employees, in an accessible format if					
public final accommodations can be made during recruitment, assessment and selection processes for people with disabilities Notify new hires and staff of policies for accommodating employees with disabilities Availabilities Have in place a written process to develop included accommodation plans or employees with of adability Alan. 1, 2016 Encororate accessibility training into pre-camp Encororate accessibility training into pre-camp Find time 2016-June Directors O Completed Encororate accessibility training into pre-camp Find time 2016-June Patti O Completed Prepare and type up 2016-June Patti O Completed Prepare and type up 2016-June Patti O Completed Alan. 1, 2016 Encororate accessibility training into pre-camp Jan. 1, 2016 Jan. 1, 2016 Develop a process and procedure Prepare and type up 2016-June Patti O Completed Completed Alan. 1, 2016 Ala		disability can understand it.	Jan. 1, 2012		None	2013-Aug	Patti	0	Completed
and selection processes for people with disabilities with disabilities and staff of policies for accommodating employees with disabilities methods and the process to develop individual accommodating hand for employees with a disability and the process to develop individual accommodating hands for employees with a disability and the process to develop individual accommodation plans for employees with a disability and the process in place for employees with have been absent due to a disability and the place for employees with have been absent due to a disability and the place for employees with have been absent due to a disability and the place for employees with have been absent due to a disability and the place for employees with shabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with disabilities into account and the place for employees with an account		public that accommodations can be							
Notify new hires and staff of policies for accommodating employees with disabilities Have in place a written process to develop individual accommodation plans for employees with a disability Have a written return to work process in place for employees with a disability Have a written return to work process in place for employees with a disability If your office uses performance management, career development and redeployment processes, take the needs of employees with disabilities into account Make new or redeveloped spaces accessible Make new or redeveloped spaces Make new or redeveloped spaces accessible Make new or redeveloped spaces Make new or redeveloped spaces Malintain accessible elements of public spaces Make a list of public spaces Targeted Ta		and selection processes for people with	Jan. 1. 2016		None	2013-Aua	Patti	n	Completed
Have in place a written process to develop individual accommodation plans for employees with a disability Have a written return to work process in place for employees with a disability Have a written return to work process in place for employees with a disability Jan. 1, 2016 Develop a process and procedure Develop a process and procedure Prepare and type up 2016-June Patti O Completed Completed Prepare and type up 2016-June Patti O Completed Prepare and type up And I, 2016 Develop a process and procedure Prepare and type up 2016-June Patti O Completed Completed Prepare and type up And I, 2016 Develop a process and procedure Prepare and type up 2016-June Patti O Completed Completed Completed And I, 2016 And I, 2016 And I, 2016 And I, 2017 Alampa to camper cabins, ramps to staff cabins, ramps to staff cabins, ramp to dining hall spaces And I are gear and type up 2016-June Patti O Completed Completed Completed And I, 2017 And I are gear and type up 2016-June Patti O Completed Completed And I are gear and type up 2016-June Patti O Completed Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and type up 2016-June Patti O Completed And I are gear and ty		Notify new hires and staff of policies for	,			9		Ü	
develop individual accommodation plans for employees with of absilitity Have a written return to work process in place for employees who have been absent due to a disability If your office uses performance management, career development and redeployment processes, take the needs of employees with disabilities into account Make new or redeveloped spaces accessible Maintain accessible elements of public spaces Maintain accessible elements of public spaces Make a list of public spaces Targeted Completetion Frageted Completetion Lam. 1, 2016 Develop a process and procedure Prepare and type up 2016-June Patti 0 Completed Prepare and type up 2016-June Patti 0 Completed Completed Completed Completed Completed Completed Completed Completed		disabilities	Jan. 1, 2016	pre-camp	Find time	2016-June	Directors	0	Completed
for employees with a disability Have a written return to work process in place for employees who have been absent due to a disability If your office uses performance management, career development and redeployment processes, take the needs of employees with disabilities into account Make new or redeveloped spaces accessible Make new or redeveloped spaces accessible Maintain accessible elements of public spaces Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible Targeted Completed Prepare and type up 2016-June Patti O Completed Prepare and type up 2016-June Patti O Completed Speak with maintenance team 2017-June Pete O Completed Develop a process and procedure N/A N/A Make sure all large camp gathering spaces are maintained as accessible 2017-June Pete O Completed Completed		develop individual accommodation plans							
place for employees who have been absent due to a disability If your office uses performance management, career development and redeployment processes, take the needs of employees with disabilities into account Make new or redeveloped spaces Adminiaria accessible elements of public spaces Maintain accessible elements of public spaces Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible 2017-June Pete O Completed Completed Targeted Completion			Jan. 1, 2016		Prepare and type up	2016-June	Patti	0	Completed
If your office uses performance management, career development and redeployment processes, take the needs of employees with disabilities into account Make new or redeveloped spaces accessible Maintain accessible elements of public spaces Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible 2017-June Pete O Completed Targeted Completion		place for employees who have been	Jan. 1, 2016	Develop a process and procedure	Prepare and type up	2016-June	Patti	0	Completed
redeployment processes, take the needs of employees with disabilities into account Make new or redeveloped spaces accessible Jan. 1, 2017 Ramps to camper cabins, ramps to staff cabins, ramp to dining hall Speak with maintenance team 2017-June Pete 1000 Completed Maintain accessible elements of public spaces Maintain accessible elements of public spaces Jan. 1, 2017 Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible 2017-June Pete 0 Completed Targeted Completion		If your office uses performance	,						
account N/A Make new or redeveloped spaces accessible Maintain accessible elements of public spaces Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible Maintain accessible elements of public spaces Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible Maintain accessible accessible Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible Maintain accessible accessible Targeted Completion		redeployment processes, take the needs	Jan. 1, 2016						
accessible Jan. 1, 2017 staff cabins, ramp to dining hall Speak with maintenance team 2017-June Pete 1000 Completed				N/A					
accessible Jan. 1, 2017 staff cabins, ramp to dining hall Speak with maintenance team 2017-June Pete 1000 Completed									
Maintain accessible elements of public spaces Jan. 1, 2017 Make a list of public spaces Make sure all large camp gathering spaces are maintained as accessible 2017-June Pete 0 Completed art 2: Identify your strategy to prevent and remove additional barriers in your organization Targeted Completion	Design of Public Spaces		lan 1 2017	Ramps to camper cabins, ramps to staff cabins, ramp to dining hall	Speak with maintenance teem	2017- lune	Pete	1000	Completed
spaces Jan. 1, 2017 Make a list of public spaces spaces are maintained as accessible 2017-June Pete 0 Completed art 2: Identify your strategy to prevent and remove additional barriers in your organization Targeted Completion			oan. 1, 201/	, samp to smilly lien	opean war maintenance team	LV 17 - GUITE	. GIG	1000	озтрююч
art 2: Identify your strategy to prevent and remove additional barriers in your organization Targeted Completion			Jan. 1. 2017	Make a list of public spaces		2017-June	Pete	n	Completed
Targeted Completion	Part 2: Identify your strategy to				, amano de accesible		. 5.5	0	- Improtou
	. a z. raditily your strategy to		Targeted	. Jour organization					
	Barrier	Steps to Take		Completion Status	Staff Lead	Potential Costs			

	Golf Carts available and parked at the						
		2013-Aug	Completed	Pete	0		
Accessible Showers	Create Accesible showers	2013-Aug	Completed	Pete	500		
Boat/Dock Access	Assess all docks to be sure they are accessible, especially for boat access	2013-Aug	Completed	Pete	0		
	Create cabins/public spaces with Accessible Bathrooms	2015-June	Completed	Pete	500		
	When building new or making major changes to existing outdoor play spaces: a) consult with the public and people with disabilities in advance b) incorporate accessibility features c) ensure space allows for mobility d) ensure ground surface is firm, stable and designed to reduce impact	2018-June	Completed	Pete	0		
Outdoor Flay Opaces	acaigned to reduce impact	2010-Julle	Completed	FCIC	U		
	When building new or redeveloping exterior paths of travel ensure that such paths are accessible	2019-June	Completed	Pete	0		
Parking	Be sure parking is always accesible	2019-June	Completed	Bruce	0		
ů	, , ,		Completed	Bruce	U		
	lounge, be sure that it is accesible to	2020-June	Completed	Elijah	0		
	alter program spaces so they are accesible to all campers, staff and		lens to eveything we are building and doing i.e. Pickleball, tennis and	AU D			
r rogram opaces	VISILUIS	Ungoing	Hookey racilities	All Directors	0		
New office and Staff Lounge	When building the new office and staff lounge, be sure that it is accesible to all staff, campers and visitors Continually to annually analyze and alter program spaces so they are accesible to all campers, staff and		Completed Continually bringing an accesible lens to eveything we are building and doing i.e. Pickleball, tennis and		0		